

- 9 Planning and Control:** All activities shall be planned, conducted and controlled in a manner to minimise the possibility of unplanned events occurring. During planning, hazards will be identified by Risk Assessment and appropriate controls and procedures determined. When determining controls the following hierarchy will be considered:-
- 9.1 Elimination;
  - 9.2 Substitution;
  - 9.3 Engineering controls;
  - 9.4 Signage, warnings and / or administrative controls;
  - 9.5 Personal protection equipment.
  - 9.6 The Group will document and keep the results of identification of hazards, Risk Assessments and established controls up-to-date.
- 10 Health, Safety and Welfare:** Adequate provision shall be made for the Welfare needs of employees and any hazard to health shall be the subject of strict precautionary measures to eliminate or minimise health problems.
- 11 Measuring, Monitoring, Reviewing and Auditing:** All Group places of work and activities, including the use and condition of related plant, equipment and materials etc., will be inspected in accordance with Legal requirements. Reports will be made and distributed to the Director, Managers and others concerned as necessary. Safety Inspections, Audits, Occupational Health checks, Accident Statistics and other safety disciplines will be performed to measure, monitor and review Health & Safety performances and the effectiveness of the Health & Safety Management System, with an aim to constantly make improvements wherever possible. These duties will be the responsibility of our experienced Managers, assisted by competent Safety Advisors where required.
- 11.1** This Policy shall be reviewed and kept up-to-date by the Director in charge of Health & Safety, to take into account changes in legislation, reflect changes in the nature and range of activities carried out by the Group and take advantage of operational experience, negative and positive, as often as may be necessary.

**For and on behalf of  
D+R Group plc**



**Mr. Kevin Mouatt.  
Director in charge of Health & Safety.**

**Date: 3<sup>rd</sup> February 2010**

